



APPENDIX C:

Relatives Defined

This information is provided for the purposes of interpreting "Nepotism", which means favoritism or preferential treatment, as defined in VTCA Government Code, Chapter 573, §§573.021 - .025

Consanguinity:

Officer's or Employee's Relationship by Blood

First Degree: Father, Mother, Son, Daughter

Second Degree: Brother, Sister, Grandfather, Grandmother, Granddaughter, Grandson, Legal Guardian or Ward

Third Degree: Aunt, Uncle, First Cousin, Niece, Nephew, Great Granddaughter, Great Grandson, Great Grandmother, Great Grandfather

Affinity:

Officer's or Employee's Relationship by Marriage

First Degree: Spouse, Father-in-Law, Mother-in-Law, Son-in-Law, Daughter-in-Law, Stepmother, Stepdaughter, Stepson, Stepdaughter

Second Degree: Spouse's Brother (Brother-in-Law), Spouse's Sister (Sister-in-Law), Spouse's Grandfather, Spouse's Grandmother, Spouse's Granddaughter, Spouse's Grandson, Sister's Spouse, Brother's Spouse