



400 N. Washington Beeville, TX 78102 361-358-4641

CITY OF BEEVILLE EMPLOYMENT OPPORTUNITY

CITY MANAGER





INTRODUCTION

The City Council of the City of Beeville has established a Search Committee to solicit qualified applicants for the position of City Manager. The Committee will follow the selection process and recommend to the City Council the most qualified and well-suited candidate to fill the City Manager position. The Committee will commence its search effective September 14, 2009 through October 30, 2009.

Please review the duties, responsibilities, and criteria for the position of City Manager at: www.beevilletx.org.

DEADLINE TO APPLY: October 6, 2009 by 5:00 P.M.

COMMUNITY PROFILE

Beeville, the county seat of Bee County is a medium-sized community of approximately 15,000. It is a rural community whose economy revolves primarily around farming and ranching, agricultural industry, retail sales, education, health care, oil and gas production, correctional facilities, and helicopter repair and maintenance.

The place to be if you seek a relaxed lifestyle in a small growing city. Beeville offers excellent schools, churches, banking institutions, superb medical facilities, an eager workforce, perfect weather and extensive resources for community, industrial, and manufacturing growth.

Beeville is located on US 181, Texas 202 and US 59 (future Interstate 69 from Canada to Mexico) with close proximity to rail services, airports, and deep port access to support international trade.

The history of Beeville and Bee County is rich in culture and diverse ethnic backgrounds making the area appealing to people of all nationalities. Visitors from all over the country, Spain, Mexico and Canada enjoy the warm and friendly hospitality of our South Texas community and look forward to returning year after year.

QUALITY OF LIFE

Beeville offers its citizens numerous amenities that make a positive impact on the quality of life. These include but are not limited to; excellent schools, higher learning institutions, community projects, volunteer programs, physical fitness centers, centers for senior citizen, child care facilities, recreational parks and programs.

SCHOOLS

Bee County is divided into four independent school districts. Beeville ISD is the largest school district and encompasses the majority of the county.

HIGHER LEARNING

Coastal Bend College (CBC), headquartered in Beeville, is a two-year community college with campuses in Beeville, Alice, Kingsville and Pleasanton. CBC is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools and is approved by the Texas Higher Education Coordinating Board.

DOWNTOWN DEVELOPMENT AND OTHER FESTIVITIES

In 2005 the City of Beeville was named a Texas Main Street City and in 2006 and 2007 achieved national recognition. Beeville Main Street hosts a Farmer's Market on the first Saturday of every month beginning May through December. The City of Beeville enjoys its annual events which secure the tradition of the community such as Western Week, Diez y Seis, Cinco de Mayo, and a lighted Christmas parades down Main Street.

THE MUNICIPALITY

The City of Beeville is a Home Rule city under Texas law with a Council/Manager form of government. The City Council is made up of five members which are elected on a district electoral system for a two-year term. Members of the City Council elect the Mayor and Mayor Pro-Tem. The City Council hires the City Manager, City Attorney, Municipal Judge, and the City Secretary. All other employees are hired by the City Manager.

The City operates as a full service City that includes: a surface water treatment plant and two wastewater treatment facilities that services approximately 6,500 customers. The City water system receives water from Lake Corpus Christi which is processed by a “state of the art” water treatment plant.

The operating budget totals approximately \$14 million with little general obligation and utility debt. The City of Beeville works in partnership with the Beeville Economic Improvement Corporation to collect a 3/8 cents sales tax designated for economic development. The City Manager serves as a liasion to this 4-B Corporation.

The City operates with 28 police officers, a volunteer fire department and sub-contracts out the emergency medical services. The City has the oversight responsibility and maintenance of the Community/Convention Center. The City also operates the Beeville Municipal Airport, a 4,600 linear feet runway with private hangars, located 4 miles outside the city.

Quality of life in Beeville is enhanced by the parks and recreation system, museums, swimming pool, tennis courts, walking trails, golf course, as well as football, softball, and baseball fields.

THE IDEAL CANDIDATE

The aspirant City Manager should possess personal qualities that will deliver positive results for the City of Beeville. The ideal candidate should be an effective leader and possess excellent oral and written communication skills. He or she should clearly possess administrative, management and staff leadership skills and abilities. He or she will be expected to partner with the City Council, inspire the best performance of employees, establish and maintain a productive community and inter-governmental relationships, envision, and apply innovative ideas and solutions.

The City Manager should understand the importance of building strong relationships with State and Federal government agencies as well as with local governmental jurisdictions and economic development organizations.

The City Manager should be fair, practical, a visionary and clearly understand the culture of the community. He or she should be a person that can analyze various situations under different settings and make the best decision for the good of the community.



COMPENSATION

The City of Beeville is offering a competitive salary commensurate with experience as well as a comprehensive benefit package that includes: health and life insurance, vacation and sick leave, annual bonus, car and allowance.

APPLICATION PROCESS

Interested applicants should submit a letter of interest, resume and three reference letters to:

City of Beeville
Attn: Joe B. Montez, Interim City Manager
400 North Washington St.
Beeville, Texas 78102

E-mail: city_of_beeville@hotmail.com

The City Manager Search Committee will review and score all applications. A selected few might be chosen for the initial interview process. From this group, the Committee will choose three final candidates to interview. A final recommendation will be made to the City Council no later than October 30, 2009.